



Office of the Mayor

Proclamation

Whereas:

residents of the City of Oxford are or are descended from immigrants or Native Americans; and

WHEREAS, the City of Oxford's Civil Rights Code (Chapter 143) prohibits discrimination in employment, housing, and public accommodations on the basis of age, color, religion, ancestry, national origin, sexual orientation, sex, gender identity, disability, age, pregnancy, height, weight, or veteran status; and

WHEREAS, the 2008 Oxford Comprehensive Plan stated an objective to "promote cultural diversity"; and

WHEREAS, the mission and goals of Miami University strive "to cultivate an environment where diversity and difference are appreciated and respected"; and

WHEREAS, we live in a moment when many citizens are reflecting on safety, stability, and inclusivity of our communities.

NOW, THEREFORE, I, Kate Rousmaniere, Mayor of the City of Oxford, on behalf of the Council of the City of Oxford, Ohio, hereby proclaim and wish to affirm:

- 1) The necessity for civility and mutual respect among all members of our community;
- 2) The value of our diversity and our faith that pluralism makes us stronger;
- 3) Our intolerance of bullying and marginalization, particularly towards those under-represented and vulnerable individuals and groups among us;
- 4) Our commitment to uphold and enforce the City of Oxford's Civil Rights Code;
- 5) Our renewed commitment to the broader work of the City of Oxford to promote the peace, health, and safety of *all* of our people.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Oxford to be affixed this 6th day of December, 2016

KATE ROUSMANIERE, MAYOR

